BE YOURSELF. MAKE A DIFFERENCE.
Amandine Charles
Managing Director of Accenture Strategy

Current clients: Nestlé, JTI & Givaudan

Hobbies: Dancing, Skiing, Hiking, Diving, Sailing...

My belief: Success can be sustained only with a strong personal & work-life balance
Michelle Bantel
Strategy Analyst
Start Date: February 2018
Background: Business Administration (UZH and China)

**Hobbies:** Jazz Dance, Trail Running, Drinking and Collecting Chinese Tea

**Why I joined Accenture:** Diversity, Excitement, Training, Fun
Bijal Dullu
Associate Manager
Start Date: April 2011
Capability: Accenture Digital Interactive

Hobbies: Music, Dance, Cooking, traveling and meeting people

Why I joined Accenture: Diversity, Flexibility, Training, Change

Recent Clients: Credit Suisse, P & G, Nestle, JTI
ANNABELL GESANG
STRATEGY FINANCIAL SERVICES ANALYST, JOINED APRIL 2017

VIENNA, AT
MENTAL HEALTH

ST. GALLEN, CH
QUANTITATIVE ECONOMIST

LONDON, UK
IDENTICAL TWIN

CAMBRIDGE, UK
MATHEMATICIAN

PROJECTS IN GENEVA & ZURICH
EARLY MORNING BIRD

DAILY WORKOUT FANATIC
LGBT ALLY

ST. ANDREWS, UK
STRATEGY ANALYST

QUALITY TIME WITH FRIENDS

TRAININGS IN THE US
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM TRAINEE
WHERE TO FIND US
Worldwide in more than 200 cities and 56 countries

INNOVATION LEADER
GLOBAL TEAM

32.9 BN. REVENUE

END-TO-END SOLUTIONS
WHERE TO FIND US
Worldwide in more than 200 cities and 56 countries
WHERE TO FIND US

Locations in Switzerland

BASEL
BERN
GENF
LUGANO
ZÜRICH
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM TRAINEE
EXCELLENT TECHNOLOGY COMPETENCE AND TREND-SETTING CONCEPTS FOR THE FUTURE BUSINESS WORLD
ALWAYS CUTTING EDGE TECHNOLOGIES SUCH AS AGILE, CLOUD, DEVOPS AND AUTOMATION
MANUFACTURER INDEPENDENCE:
FAST AND ACCURATE SOLUTIONS FOR EVERY CLIENT
STRATEGIC PARTNERSHIPS WITH LEADING TECHNOLOGY PROVIDERS SUCH AS MICROSOFT, ORACLE, SAP OR SALESFORCE
INNOVATIVE CONCEPTS FOR BETTER BUSINESS RESULTS, E.G. DESIGN THINKING APPROACH
CONVINCING CLIENT PORTFOLIO
More than 4,000 clients

\( \frac{3}{4} \) of Fortune Global-500

29 of DAX-30 Companies

89 of Fortune Global-100

15 of 20 SMI-companies
CLIENT SUCCESSES
**AMERICAN EXPRESS**
Digital banking alternative accesses a new customer base
To Video

**UBS**
UBS service-variety „made by” Digital
To Video

**DHL**
Real-time solution for risk management in global logistics
To Video
WE TACKLE OUR CUSTOMERS’ BIGGEST CHALLENGES WITH OUR EXPERTISE ACROSS ALL DIVISIONS.

STRATEGY, CONSULTING, DIGITAL, TECHNOLOGY, AND OPERATIONS.

accenture
OVERVIEW

ACCENTURE STRATEGY
Shapes our clients’ future combining business insights with a broad understanding of how technology will impact industry and business models.

ACCENTURE CONSULTING
Transforming our clients’ businesses, bringing the best of Accenture to help them compete in today’s digital world.

ACCENTURE DIGITAL
Helping our clients do more for the people they serve through the power of digital services, like Analytics and mobile technologies.

ACCENTURE TECHNOLOGY
Powers our clients by building highly differentiated new business models and driving the use of New IT, such as Cloud and AI.

ACCENTURE OPERATIONS
Bringing together new and advanced resources to transform technology infrastructures.

CORPORATE FUNCTIONS
Our Corporate Functions are the engine that power Accenture.

ACCENTURE SECURITY*
Develops innovative security measures by newest technologies, minimizes known risks and anticipates possible threats.

*Accenture Security forms no own DTE, but has great importance within our Business.
ACCENTURE’S CLIENTS COME FROM A WIDE RANGE OF INDUSTRIES

<table>
<thead>
<tr>
<th>COMMUNICATION, MEDIA &amp; TECHNOLOGY</th>
<th>FINANCIAL SERVICES</th>
<th>HEALTH &amp; PUBLIC SERVICE</th>
<th>PRODUCTS</th>
<th>RESOURCES</th>
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<tr>
<td>• Electronics &amp; High Tech</td>
<td>• Banking</td>
<td>• Health</td>
<td>• Automobile, Capital Goods, Infrastructure &amp; Transportation Service</td>
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<tr>
<td>• Communications</td>
<td>• Capital Markets</td>
<td>• Government &amp; Administration</td>
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<td>• Media &amp; Entertainment</td>
<td>• Risk Management</td>
<td>• Public Service</td>
<td>• Consumer Goods &amp; Services</td>
<td>• Natural Resources</td>
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<td>• Insurance</td>
<td>• Public Security</td>
<td>• Pharmaceuticals and Medical Devices</td>
<td>• Utilities</td>
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</table>
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM TRAINEE
REASONS FOR ACCENTURE
REASONS FOR ACCENTURE

DIVERSE

Diversity of tasks
Strategy development, digital transformation, operational execution

Diversity of people
LGBT, cultural diversity, ethnic diversity, gender diversity, generation diversity

Diversity of daily work life
Project-dependent, alignment-dependent
REASONS FOR ACCENTURE INTERNATIONAL
Working for well-known companies in 120 countries
Countless sources of knowledge

- Yearly on-site trainings (also abroad)
- More than 24,000 online courses and trainings
- Senior colleagues as SMEs in the most sought after fields
REASONS FOR ACCENTURE CAREER PERSPECTIVES FOR WOMEN

• >145,000 Female employees
• 40% of our new hires and 17% of our top management are female
• Aspired percentage of women in new hires: At least 40% in Fiscal Year 2017
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM JUMP-START
ENTRY OPPORTUNITIES

GRADUATES
- Entry program: Jump-Start
- Direct employment

STUDENTS
- Internships
- Working student

PROFESSIONALLY EXPERIENCED
- Direct employment

SCHOOL GRADUATES
- Dual Courses of Study: Bachelor of Science, Information Management or Applied Computer Science 🇪🇸
- Apprenticeship as an IT specialist 🇩🇪
- Jump-Start-Program for HTL-Graduates (Höhere Technische Lehranstalt) 🇩🇪
- Jump-Start-Program for graduate apprentices 🇩🇪
ONBOARDING
• Overview
• Technical and methodical training in our training centers

NEW ASSOCIATE, ASSOCIATE, ANALYST
• Training on the job, specific trainings
• Collaboration in project teams

CONSULTANT
• Further education
• Budget and personnel responsibility
• Immersion into our specialized departments

MANAGER
Project management responsibility

SENIOR MANAGER
Sales responsibility

MANAGING DIRECTOR
• Leadership, Business Development & Sales
• Customer acquisition and retention

YOUR CAREER PATH*
* Respectively for each area
YOUR APPLICATION PROCESS

1. Online application via our website
2. Qualification-related interview (telephone interview)
3. Assessment day or interview
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM JUMP-START
# Jump Start Programme

## Overview

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<th>Digital Analytics</th>
<th>Technology</th>
<th>Functional JS</th>
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<tr>
<td>Big Data</td>
<td>Java</td>
<td>SAP Module (SCM, CRM, S/4 HANA Finance)</td>
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<tr>
<td>SAP Analytics</td>
<td>ABAP/SAP/Technical Architecture</td>
<td>Talent &amp; HR</td>
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<tr>
<td>Digital Analytics &amp; Visualization</td>
<td>Business Analyse &amp; Testing</td>
<td>Business Analysis &amp; Testing with FS</td>
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<td>Product Lifecycle Management (PLM)</td>
<td>PCS</td>
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<td></td>
<td>Infrastructure</td>
<td>Salesforce</td>
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<td>IT Change Management</td>
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<tr>
<th>Digital Interactive</th>
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<tr>
<td>Frontend Developer</td>
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<tr>
<td>SAP hybris</td>
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<tr>
<td>Adobe Experience Manager</td>
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</table>
## EXAMPLE EXTRACT
### ENTRY PROGRAM – JUMP-START [1/3]

### TECHNICAL

<table>
<thead>
<tr>
<th>ABAP/SAP</th>
<th>Java</th>
<th>Infrastructure</th>
<th>PLM</th>
<th>Pega</th>
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<tbody>
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</table>

### Orientation

Project Preparation (Business Communication, Self Awareness, Cultural Awareness, Database Training or Excel Training, Accenture Delivery Methods)

- **SAP Fundamentals**
- **Custom Application Fundamentals**
- **Network Fundamentals**
- **Fundamentals of Java Custom Application, Enterprise & Frameworks**
- **Pega Introduction**
- **PRPC: System Architect Essentials I & II**
- **Preparation and Exam for CSA**
- **PRPC: Senior System Architect**
- **Preparation and Exam for CSSA**

- **SAP ABAP Development**
- **Enterprise Java**
- **Frameworks**
- **Workplace Management & Collaboration ITIL Citrix**
- **Teamcenter Academy Part 1: Introduction Part 2: Data Model & Administration Part 3: Customization**
- **UI Advanced & Mobile**

- **Speciality Training**
- **User Interfaces: Web, Advanced & Mobile**
### EXAMPLE EXTRACT

**ENTRY PROGRAM – JUMP-START [2/3]**

<table>
<thead>
<tr>
<th>Function</th>
<th>Task Description</th>
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<td><strong>FUNCTIONAL</strong></td>
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<td>Salesforce</td>
<td>PMO Bootcamp</td>
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<tr>
<td>Program Control Services (PCS)</td>
<td>SAP Fundamentals</td>
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<td>SAP Module</td>
<td>SAP HCM Overview</td>
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<tr>
<td>Talent &amp; HR</td>
<td>Project Set-up &amp; Lifecycle</td>
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<tr>
<td>Business Analyse &amp; Testing</td>
<td>Business Analysis</td>
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<td><strong>FUNCTIONAL &amp; TECHNICAL</strong></td>
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<td>Salesforce</td>
<td>Certification Training and Exam</td>
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<td>Program Control Services (PCS)</td>
<td>SaaS Customizing</td>
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<td>SAP Module</td>
<td>SaaS Configuration Basics</td>
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<td>Talent &amp; HR</td>
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### Digital Orientation

**Project Preparation** (Business Communication, Self Awareness, Cultural Awareness, Database Training or Excel Training, Accenture Delivery Methods)

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<tr>
<th>Big Data</th>
<th>SAP Analytics</th>
<th>SAP hybris</th>
<th>Adobe</th>
<th>UX &amp; Frontend Development</th>
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<tr>
<td>Digital &amp; Analytics Fundamentals and prerequisites</td>
<td>SAP Netweaver Fundamentals Training</td>
<td>Digital Interactive (Module 01-Module 08)</td>
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<td>Design Thinking</td>
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<td>NoSQL &amp; Hadoop</td>
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<td>Oracle Training</td>
<td>Bootcamp SAP Business Objects</td>
<td>UI Advance</td>
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<td>SAP HANA</td>
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<td>Overview Adobe Offering</td>
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<td>Specialization Training</td>
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<td>HTML 5 Hands on</td>
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</table>
YOU CAN FIND FURTHER INFORMATION ABOUT ACCENTURE AND YOUR CAREER OPPORTUNITIES ON OUR CAREER WEBSITE:

accenture.de/karriere | accenture.at/karriere | accenture.ch/karriere

YOU CAN ALSO FIND US ON THE FOLLOWING SOCIAL MEDIA PLATFORMS:

facebook.com/accenturedach
twitter.com/AccentureDACH
xing.com/companies/accenture
instagram.com/AccentureDACH
linkedin.com/company/acenture-dach

OUR CAREER INFOLINE WILL ANSWER ALL YOUR QUESTIONS

Germany/Austria: 00 800 - 450 450 45 (free of charge)
Switzerland: 00 41 - 44 219 5005

YOUR CONTACT...

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Campus Kronberg 1
D-61476 Kronberg

...IN AUSTRIA
Accenture Recruiting Team
Börsegebäude
Schottenring 16
A-1010 Wien

...IN SWITZERLAND
Accenture Recruiting Team
Fraumünsterstrasse 16
CH-8001 Zürich
BE YOURSELF. MAKE A DIFFERENCE
ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions – underpinned by the world’s largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With approximately 449,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.