BE YOURSELF. MAKE A DIFFERENCE
1. The World of Accenture

2. The Work We Do

3. Reasons for Accenture

4. Your Future

5. Entry Program Jump-Start
THE WORLD OF ACCENTURE

THE WORK WE DO

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM JUMP-START
THE WORLD OF ACCENTURE [1/2]

LEADING GLOBAL PROFESSIONAL SERVICES COMPANY

GLOBAL TEAM

INNOVATION LEADER

32.9 BN. REVENUE

END-TO-END SOLUTIONS
THE WORLD OF ACCENTURE [2/2]

- Located in more than 200 cities
- >400k employees worldwide
- Approx. 7,500 employees in ASG
- More than 4,000 renowned clients
- Rank 37 best global brands
- Expertise in more than 40 industries
WHERE TO FIND US

LOCATIONS*
Worldwide in more than 200 cities and 56 countries

*Illustration without project-specific locations
THE WORK WE DO

THE WORLD OF ACCENTURE

REASONS FOR ACCENTURE

YOUR FUTURE

ENTRY PROGRAM JUMP-START
EXCELLENT TECHNOLOGY COMPETENCE AND TREND-SETTING CONCEPTS FOR THE FUTURE BUSINESS WORLD

Always cutting edge technologies such as Agile, Cloud, DevOps and Automation

Manufacturer independence: fast and accurate solutions for every client

Strategic partnerships with leading technology providers such as Microsoft, Oracle, SAP or Salesforce

Innovative concepts for better business results, e.g. Design Thinking approach

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### CONVINCING CLIENT PORTFOLIO

More than 4,000 clients

13 of 20 SMI-companies

3/4 of Fortune Global-500

29 of DAX-30 Companies

89 of Fortune Global-100

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OVERVIEW

ACCENTURE STRATEGY
Shapes our clients’ future combining business insights with an understanding of how technology will impact industry and business models.

ACCENTURE CONSULTING
Transforming our clients’ businesses, bringing the best of Accenture to help them compete in today’s digital world.

ACCENTURE DIGITAL
Helping our clients do more for the people they serve through the power of digital services.

ACCENTURE TECHNOLOGY
Powers our clients by building highly differentiated new business models and driving the use of New IT.

ACCENTURE OPERATIONS
Bringing together new and advanced resources to transform technology infrastructures.

CORPORATE FUNCTIONS
Our Corporate Functions are the engine that power Accenture.

ACCENTURE SECURITY*
Develops innovative security measures by newest technologies, minimizes known risks and anticipates possible threats.

*Accenture Security is no own DTE, but has great importance within our Business.
BE YOURSELF. MAKE A DIFFERENCE.

- Strategy development
- Designing the change
- Business- and operating models
DEVELOP SOLUTIONS AT THE INTERSECTION OF STRATEGY AND TECHNOLOGY

Development of strategies and designing of business models, e.g. M&A, IT-Strategy, realignment of business culture
BE YOURSELF. MAKE A DIFFERENCE.

Shaping leading organizations
Future-oriented projects
Innovative business solutions
DEVELOP INNOVATIVE SOLUTIONS, YOU WILL IMPLEMENT FOR LEADING GLOBAL ORGANIZATIONS

Management Consulting
Technology Consulting

Our 5 Operating Groups:
- Communication, Media & Technology
- Financial Services
- Health & Public Service
- Products
- Resources

YOUR FIELD OF DUTY:
Restructuring and managing of business processes
BE YOURSELF.  MAKE A DIFFERENCE.

Defining operations of whole industries

Connecting clients and consumers by Cloud, Mobility & Analytics

Developing transforming solutions
SET MILESTONES IN THE DIGITAL DEVELOPMENT FOR OUR CLIENTS

DIGITIZES Interactive Applied Intelligence Industry X.0

YOUR FIELD OF DUTY:

Development and implementation of pioneering solutions in the area of Digital Marketing, mobile Applications or Analytics
BE YOURSELF. MAKE A DIFFERENCE.

Push innovations with newest technologies

New business models

Development and provision of customized solutions
BRING OUR CLIENTS ON FAST TRACK USING HIGH-PERFORMING TECHNOLOGIES

Technology Services (New IT)
Technology Innovation & Ecosystem (Platform & Partners)
Delivery Centers

YOUR FIELD OF DUTY:
Consulting of implementing innovative solutions and integration into existing IT-landscape

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INNOVATE WITH THE NEWEST TECHNOLOGIES

NEW IT

- Agile
- Cloud
- DevOps
- Automation

SALES & DELIVERY

- Communication, Media & Technology
- Financial Services
- Health & Public Services
- Products
- Resources

PLATFORMS

- Advanced Technology & Architecture

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DEVELOP SOLUTIONS FOR THE WORKFORCE OF TOMORROW

OPERATES

Business Process Services
Applications
Cloud

YOUR FIELD OF DUTY:

Optimization of Business Processes with the help of Infrastructure and Cloud.
EXPERTISE IN MORE THAN 40 INDUSTRIES ACROSS 19 OPERATING GROUPS

COMMUNICATION, MEDIA & TECHNOLOGY
- Electronics & High Tech
- Communications
- Media & Entertainment

FINANCIAL SERVICES
- Banking
- Capital Markets
- Risk Management
- Insurance

HEALTH & PUBLIC SERVICE
- Health
- Government & Administration
- Public Service
- Public Security

PRODUCTS
- Automobile, Capital Goods, Infrastructure & Transportation Service
- Retail
- Consumer Goods & Services
- Pharmaceuticals and Medical Devices

RESOURCES
- Chemistry
- Energy
- Natural Resources
- Utilities
REASONS FOR ACCENTURE [1/2]

INNOVATIVE
• Worldwide network of innovation centres
• Approx. 5000 patents in 44 countries

DIVERSE
• Clients from more than 40 industries
• Diversity of tasks: from strategy development to digital transformation and operational execution

INTERNATIONAL
• Located in 120 countries
• Renowned clients across the globe

COUNTLESS PERSPECTIVES
• Great training opportunities
• Advanced training
• Internal networks
• More than 24,000 online courses
REASONS FOR ACCENTURE [2/2]

RESPONSIBLE
- Unique corporate culture reinforced by our core values focused on serving our clients, developing our people and contributing to the community as responsible corporate citizens
- Accenture Initiative „Skills to Succeed“

EMPLOYEE-ORIENTED
- Reintegration
- Parental Leavers Network
- Flexible and location-independent working

DISTINCTION
- National and international awards
- Top Employer, Universum, Trendence, Kununu, Glassdoor etc.
FURTHER EDUCATION AND TRAINING – EXTENSIVE INDIVIDUAL SUPPORT PROGRAM

KNOW-HOW NETWORK
- Diverse international colleagues, linked by a common corporate culture
- Communities
- Knowledge pool and network for mutual exchange

TRAINING
- Comprehensive training curriculum with over 50,000 online courses
- Mandatory basic trainings

PERSONAL DEVELOPMENT & EDUCATION

PERSONAL COACHING
- Mentoring by coequal colleagues for integration
- Career counselling by experienced colleagues

PERFORMANCE-ACHIEVEMENT
Career development by promoting the strengths of the individual

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CAREER PERSPECTIVES FOR WOMEN

SPECIAL PROGRAMS FOR WOMEN

- Internal mentoring, career coaching and leadership development, worldwide women’s network, as well as specific training and qualification programs

40% of our new hires and 17% of our top management are female

Awarded by the American Working Mother magazine as one of the „Best 100 Companies for Working Moms“

Flexible work time models and home office arrangements

Parental Leavers Network

EXCELLENT COMMITMENT

First place in the Women’s Career Index 2016 in the category „Newcomer“

Second place in the Women’s Career Index 2016 in the category „Best Companies“

Aspired percentage of women in new hires:

At least 40% in Fiscal Year 2017

>145,000 Female employees

>145,000 Female employees
WE’RE LOOKING FOR

• BACHELOR, MASTER OR DIPLOMA IN:
  – Business
  – Information Management
  – Industrial Engineering and Management
  – Natural Sciences

• Qualified IT Specialists
• Apprentices and HTL Graduates
• High school graduates for dual study programs
ENTRY OPPORTUNITIES

GRADUATES
- Entry program: Jump-Start
- Direct employment

STUDENTS
- Internships
- Working student

PROFESSIONALLY EXPERIENCED
- Direct employment

SCHOOL GRADUATES
- Dual Courses of Study: Bachelor of Science, Information Management or Applied Computer Science
- Apprenticeship as an IT specialist
- Jump-Start-Program for HTL-Graduates (Höhere Technische Lehranstalt)
- Jump-Start-Program for graduate apprentices
ONBOARDING
• Overview
• Technical and methodical training in our training centers

NEW ASSOCIATE, ASSOCIATE, ANALYST
• Training on the job, specific trainings
• Collaboration in project teams

CONSULTANT
• Further education
• Budget and personnel responsibility
• Immersion into our specialized departments

MANAGER
Sales responsibility

SENIOR MANAGER
Project management responsibility

MANAGING DIRECTOR
• Leadership, Business Development & Sales
• Customer acquisition and retention

YOUR CAREER PATH*
YOUR APPLICATION PROCESS

STEP 1: Online application via our website

STEP 2: Qualification-related interview (telephone interview)

STEP 3: Assessment day or interview
JUMP START PROGRAMME – OVERVIEW

DIGITAL ANALYTICS
- Big Data
- SAP Analytics
- Digital Analytics & Visualization

DIGITAL INTERACTIVE
- Frontend Developer
- SAP hybris
- Adobe Experience Manager

TECHNOLOGY
- Java
- ABAP/SAP/Technical Architecture
- Business Analyse & Testing
- Product Lifecycle Management (PLM)
- Infrastructure

FUNCTIONAL JS
- SAP Module (SCM, CRM, S/4 HANA Finance)
- Talent & HR
- Business Analysis & Testing with FS
- PCS
- Salesforce
- IT Change Management

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EXAMPLE EXTRACT
ENTRY PROGRAM – JUMP-START [1/3]
<table>
<thead>
<tr>
<th>Orientation</th>
<th>Project Preparation (Business Communication, Self Awareness, Cultural Awareness, Database Training or Excel Training, Accenture Delivery Methods)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certification</td>
<td>Training and Exam</td>
</tr>
<tr>
<td>SaaS Customizing</td>
<td>SaaS Configuration Basics</td>
</tr>
<tr>
<td>SaaS</td>
<td>Program Control Services (PCS)</td>
</tr>
<tr>
<td>PMO Bootcamp</td>
<td>SAP Fundamentals</td>
</tr>
<tr>
<td>SAP HCM Overview</td>
<td>Talent &amp; HR</td>
</tr>
<tr>
<td>SAP Module 1</td>
<td>SAP Module 2</td>
</tr>
<tr>
<td>SAP Module 1</td>
<td>SAP Module 2</td>
</tr>
<tr>
<td>SAP Module 1</td>
<td>Case Study</td>
</tr>
<tr>
<td>SAP Module 2</td>
<td>Project Set-up &amp; Lifecycle</td>
</tr>
<tr>
<td>Business Analysis</td>
<td>Software Engineering Fundamentals</td>
</tr>
<tr>
<td>Business Analysis</td>
<td>Application Testing ADM for Testing</td>
</tr>
<tr>
<td>Business Analysis</td>
<td>HR Quality Center</td>
</tr>
</tbody>
</table>
Digital Interactive (Module 01-Module 08)

- Custom Application Fundamental
- UI Web
- UI Advance
- Web Services
- SAP hybris
- Introduction To Adobe Experience Manager
- Technical Deep Dive AEM
- Overview Adobe Offering
- Specialization Training

Design Thinking
User Experience Fundamental
UX & Mobility Fundamentals
HTML 5 Hands on
HTML 5 Hands on
YOU CAN FIND FURTHER INFORMATION ABOUT ACCENTURE AND YOUR CAREER OPPORTUNITIES ON OUR CAREER WEBSITE:

accenture.de/karriere | accenture.at/karriere | accenture.ch/karriere

YOU CAN ALSO FIND US ON THE FOLLOWING SOCIAL MEDIA PLATFORMS:

facebook.com/accenturekarriere | twitter.com/AccentureDACH | xing.com/companies/accenture
instagram.com/AccentureDACH | linkedin.com/company/accenture-dach

OUR CAREER INFOLINE WILL ANSWER ALL YOUR QUESTIONS

Deutschland/Österreich: 00 800 - 450 450 45 (free of charge) | Schweiz: 00 41 - 44 219 5005

YOUR WAY TO US – YOUR STEP INTO THE FUTURE

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Campus Kronberg 1
D-61476 Kronberg

...IN AUSTRIA
Accenture Recruiting Team
Börsegebäude
Schottenring 16
A-1010 Wien

...IN SWITZERLAND
Accenture Recruiting Team
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CH-8001 Zürich

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